

# Initiatives

World  
Innovations  
Forum

## It's a Talents World

Business of all sizes finding top talents



### Finding Top Talents in 2019

At present time there is a huge shortage of top talents in Europe and Asia. Talents are sought after by corporate innovation labs as well as fast growing startups. The World Innovations Forum was asked for help by several sources.

#### Pattern of concern

We are seeing the same pattern of extreme situations in some countries or some areas within developed as well as emerging countries: States or whole countries have a far larger list of open

positions than unemployed people. The reason is that the skill set of those unemployed people do not match in any way with the requirements of the people the industry is seeking. Even worst, most of the unemployed people seem to be not able to adopt to the new requirements and therefor are considered long term unemployed with a potential to never find a job during the rest of their lives.

#### Young, intelligent people

Young talents on the other side are having an amazing opportunity to get into very interesting positions quickly and are able to get to a very attractive career path or even start their own company. At the same time, some countries have a hard time to even match those young talents with industry requirements.

In some of the most developed countries like Germany, Switzerland, Austria, are beginning to attract talents now from all over the world. Other developed countries produce top talents, yet have a very high youth unemployment rate du to their legal environment, protectionism, and possible matching.

## OBJECTIVE

It is in the interest of our members to help people find a best matching job for

them and finding best matching talents for their businesses (small or large).

## Member Collaboration Projects

### 1) Developing ways for talents to engage with companies of all sizes, no matter where they are.

Members working on programs that shall help talents get access to international businesses. The program should include initiatives during events and other activities to make members and guest aware of the opportunities.

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*Making it easier for talents to get exposed to international businesses ad hiring managers*

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The initiative is NOT envisioning necessarily people moving from one country to another, but finding a position in a foreign operation from an international company or even working with the talents to build a foreign office.

### 2) Helping businesses to identify talents wherever they are.

Members working on programs that shall help businesses get access to talents from across the world. businesses. The program should include initiatives during events and other activities to make members and guest aware of the opportunities

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*Capital market authorities need to radically reform the IPO business.*

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Given the reach of the World Innovations forum and unconventional access to startups and young talents, the program needs to be simple, equally unconventional and avoid all corporate affairs aspect. This may not work for highly conservative businesses – but they won't need us anyway.

Together with all initiative supporting members we will help organizing events, webinars get together, joint pitch events and more.

# SUMMARY

## MEMBER LEADERSHIP & SUPPORT

- 1) Coordinating the entire initiative
- 2) Assembling a team of best suited team members to drive the initiative.
- 3) Putting campaigns and programs together that formulate the level of collaboration between the World Innovations Forum and the businesses.
- 4) Creating ideas for awareness campaigns so that international young employees can easily identify international job opportunities.
- 5) Creating ways where companies can sponsor and participate in entrepreneurs events in all countries where we are present.

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*The World Innovations Forum is a facilitator of this process. The organization is not involved in the actual hiring process in any way or shape and does not take any commissions for successful hires.*

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### **Join the initiative**

<https://wiforum.org/initiatives/#talents-world>